

Tasmania Police, as an employer, has no tolerance for illicit or illegal drug use by an employee either in their work or private life.

If you have any prior convictions, cautions, diversions, good behaviour bonds or excessive driving offences, then it is advisable that you have read the prior offence history guidelines prior to submitting an application to find out whether your prior history is likely to disqualify you from being considered for the role.

If you are still unsure then we advise you to contact Tasmania Police Recruiting Services via email – recruiting@police.tas.gov.au

All offences, including those that were committed as a juvenile, must be disclosed in your application.

If you have any contact with police during the selection process, you must inform the Recruiting Services Branch immediately at recruiting@police.tas.gov.au

Tasmania Police



Prior History Offence Guidelines

- Criminal History / Background: Considerations to be made will include:
- Age at time of the offence
 - Seriousness / Nature of the offence
 - Pattern of behaviour
 - Effect on victim/s
 - Outcome / Punishment imposed

Convictions resulting in imprisonment (including suspended)	An applicant who has been sentenced to any term of imprisonment including suspended sentences or a home detention order will be indefinitely excluded from applying in the future
Indictable Offences (serious offences) – Supreme Court	<p>An applicant with a finding of guilt for an offence such as theft, deception, criminal damage, drug trafficking, serious assault or other serious offence will be indefinitely excluded from applying in the future.</p> <p>This includes all findings of guilt including convictions, cautions, diversions, good behaviour bonds and without-conviction findings.</p>
Summary Offences – Magistrates Court	<p>An applicant with a finding of guilt for a summary offence involving dishonesty, assault, property damage or any offence against an emergency services worker (other than a police officer) may be eligible to apply 10 years after the date of the offence.</p> <p>An applicant with a finding of guilt, on two or more occasions, for any other summary offence such as a behavioural offence may be eligible to apply 5 years after the date of the 2nd offence.</p> <p>All other summary offence findings will be assessed on a case-by-case basis.</p> <p>This includes all findings of guilt including convictions, cautions, diversions, penalty notices, good behaviour bonds and without-conviction findings.</p>
Drink driving and serious driving offences	<p>An applicant with a finding of guilt for exceeding the blood alcohol level with a reading of 0.10% or more may be eligible to apply 10 years after the date of the offence.</p> <p>If the alcohol reading is under 0.10% an applicant may be eligible 5 years after the date of the offence.</p> <p>Multiple drinking driving offences (two or more) will result in an indefinite exclusion from applying in the future.</p> <p>An applicant with a finding of guilt for dangerous, reckless or negligent driving, DUI, drug impaired driving, including refusing to</p>

	<p>undergo an assessment or refusing to comply with the requirements of testing, may be eligible to apply 10 years after the date of the offence.</p> <p>Multiple offences in this area (two or more) will result in an indefinite exclusion from applying in the future.</p>
Drive whilst disqualified, cancelled or suspended either by an Australian Court or the Motor Transport Registrar in your state.	<p>An applicant found driving whilst their licence is cancelled or disqualified may be eligible to apply 10 years from the date of offence.</p> <p>An applicant found driving whilst their licence is suspended may be eligible, however the circumstances surrounding the suspension will be taken into consideration. This includes MPES suspensions.</p>
Offences against police	<p>An applicant who has been found guilty of any offence against a police officer will be indefinitely excluded from applying in the future.</p> <p>This includes all findings of guilt including convictions, cautions, diversions, good behaviour bonds and without-conviction findings.</p>
Any matter pending before Court	<p>An applicant who is currently under investigation, a suspect or charged with or awaiting criminal or civil proceedings is not eligible to apply until the outstanding matters are finalised.</p> <p>A case-by-case assessment will be made re eligibility/suitability.</p>
Traffic Infringement Notices	<p>A case-by-case assessment will be made re eligibility/suitability depending on the Traffic Infringement Notice offence, amount received and circumstances involved.</p>
Family Violence Order, Police Family Violence Order or Restraint Order (whether offender, victim or complainant).	<p>An applicant named as the respondent in a Family Violence Order / Police Family Violence Order, or Restraint Order may be eligible to apply 5 years from the date of the expiration of the order.</p> <p>An applicant who is the respondent of a current or interim Family Violence Order / Police Family Violence Order, or Restraint Order is ineligible to apply whilst the order is in effect.</p> <p>An applicant, with a finding of guilt for breaching a Family Violence Order / Police Family Violence Order, or Restraint Order, may be eligible to apply 10 years after the date of the breach, if the offence was committed as an adult, or 5 years after the date of the breach, if the offence was committed as a child.</p>
Outstanding warrants/orders	<p>An applicant with outstanding warrants, court orders, fines, corrections orders or payment plans is not eligible to apply until the outstanding matters are finalised.</p> <p>A case-by-case assessment will be made re eligibility/suitability.</p>
Bankruptcy	<p>An applicant who is an undischarged bankrupt is not eligible to apply until discharged from the bankruptcy.</p> <p>An applicant who has been discharged from bankruptcy may be eligible to apply 3 years after the discharge date.</p>

Insolvency	An applicant who has held a position as a director of a company that has been declared or been made insolvent may be eligible to apply 5 years after the declared date.
False and misleading information	An applicant found to have deliberately supplied false, incomplete or misleading information in an attempt to gain entry into Tasmania Police may be excluded indefinitely from applying in the future.

** The listed exclusion periods apply to offences committed in any Australian state or territory and in any other country.