



Tasmania Police

Prior Offence History Guidelines

Criminal History / Background

Considerations to be made will include:

- Age at time of the offence
- Seriousness / Nature of the offence
- Pattern of behaviour
- Effect on victim/s
- Outcome / Punishment imposed

If you have any prior convictions, cautions, diversions, good behaviour bonds, or excessive driving offences, then it is advisable that you read the following guidelines prior to submitting an application. This will assist you in determining your eligibility for the role.

If you are still unsure about your suitability then we advise you to contact Tasmania Police Recruiting Services via email- recruiting@police.tas.gov.au

Convictions resulting in Imprisonment (including suspended)	An applicant who has been sentenced to any term of imprisonment including suspended sentences or a home detention order will be indefinitely excluded from applying to join Tasmania Police.
Indictable Offences– Supreme Court (serious offences)	<p>An applicant with a finding of guilt for an offence such as stealing, deception, criminal damage, drug trafficking, serious assault or other serious offence will be indefinitely excluded from applying to join Tasmania Police.</p> <p>This includes all findings of guilt including convictions, cautions, diversions, good behaviour bonds and without-conviction findings.</p>
Summary Offences – Magistrates Court	<p>An applicant with a finding of guilt for a summary offence involving dishonesty, assault, property damage or any offence against an emergency services worker (other than a police officer) will be ineligible to apply until up to 5 years after the date of the offence. In some circumstances an indefinite exclusion will apply.</p> <p>An applicant with a finding of guilt, on two or more occasions, for any other summary offence such as a behavioural offence will be ineligible to apply until up to 5 years after the date of the 2nd offence.</p> <p>All other summary offence findings will be assessed on a case-by-case basis.</p> <p>This includes all findings of guilt including convictions, cautions, diversions, penalty notices, good behaviour bonds and without-conviction findings.</p>





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<p>Drink Driving Offences</p>	<p>An applicant with a finding of guilt for exceeding the blood alcohol level with a reading of 0.10% or more may be eligible to apply 5 years after the date of the offence.</p> <p>If the alcohol reading is under 0.10% an applicant may be eligible 2 years after the date of the offence.</p> <p>Multiple drink driving offences (two or more) will result in a case-by-case assessment of the applicant's eligibility.</p>
<p>Serious Driving Offences</p>	<p>An applicant with a finding of guilt for dangerous, reckless, or negligent driving, DUI, drug impaired driving, including refusing to undergo a random breath test, breath analysis, or refusing to comply with the requirements of testing, will be ineligible to apply to join Tasmania Police for a period of 5 years from the date of the offence.</p> <p>Multiple offences in this area (two or more) may result in an indefinite exclusion from applying to join Tasmania Police.</p>
<p>Drive whilst Disqualified, Cancelled, or Suspended either by an Australian Court or the Motor Transport Registrar in your state.</p>	<p>An applicant found driving whilst their licence is cancelled or disqualified will be assessed on a case-by-case basis with consideration of up to 5 year exclusion from applying to join Tasmania Police, taken from the date of the offence.</p> <p>An applicant found driving whilst their licence is suspended may be eligible, however the circumstances surrounding the suspension will be taken into consideration. This includes MPES suspensions.</p>
<p>Traffic Infringement Notices</p>	<p>A case-by-case assessment will be made on applicants who have been issued with Traffic Infringement Notices in relation to the eligibility to join Tasmania Police. This assessment will involve the offences committed, the number of Notices received, and the circumstances around those Notices.</p>
<p>Drug Offences</p>	<p>An applicant with a finding of guilt, or having received a drug caution, for the summary drug offences of possess / use any drug, will be ineligible to apply until up to 3 years after the date of the offence. Such offences can be assessed on a case-by-case basis.</p> <p>An applicant with a finding of guilt, for an offence other than possess / use any drug (such as but not limited to sell / supply), will be ineligible to apply until up to 5 years after the date of the offence. Such offences could also result in an indefinite exclusion from being able to apply to join Tasmania Police.</p> <p>An applicant who has drug related intelligence holdings will be assessed on a case-by-case basis.</p> <p>Tasmania Police, as an employer, has no tolerance for illicit or illegal drug use by an employee either in their work or private life.</p>





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Offences Against Police	<p>An applicant who has been found guilty of any offence against a police officer will be ineligible to apply to join Tasmania Police until 5 years from the offence date. In some circumstances an indefinite exclusion will apply.</p> <p>This includes all findings of guilt including convictions, cautions, diversions, good behaviour bonds and without-conviction findings.</p>
Family Violence Order, Police Family Violence Order or Restraint Order (whether offender, victim, or complainant).	<p>An applicant named as the respondent in a Family Violence Order / Police Family Violence Order, or Restraint Order may be eligible to apply 5 years from the date of the expiration of the order.</p> <p>An applicant who is the respondent of a current or interim Family Violence Order / Police Family Violence Order, or Restraint Order is ineligible to apply whilst the order is in effect.</p> <p>An applicant, with a finding of guilt for breaching a Family Violence Order / Police Family Violence Order, or Restraint Order, will be indefinitely excluded from applying to join Tasmania Police.</p> <p>All circumstances surrounding the breach of an order will be extensively assessed when making this determination.</p> <p>An applicant who is a protected person on a current or interim Family Violence Order / Police Family Violence Order, or Restraint Order will be assessed on a case-by-case basis.</p> <p>In every instance where an applicant is associated with any kind of Order, Tasmania police will thoroughly assess all circumstances to safeguard the ongoing wellbeing, mental health and safety, ensuring inclusivity and fairness for both the applicant and Tasmania Police.</p>
Outstanding warrants/orders	<p>An applicant with outstanding warrants, court orders, fines, corrections orders, or payment plans is not eligible to apply until the outstanding matters are finalised.</p> <p>A case-by-case assessment will be made in relation to the eligibility of the applicant to join Tasmania Police.</p>
Bankruptcy	<p>An applicant who is an undischarged bankrupt is not eligible to apply until discharged from the bankruptcy.</p> <p>An applicant who has been discharged from bankruptcy will be assessed on a case-by-case basis after the discharge date.</p>
Insolvency	<p>An applicant who has held a position as a director of a company that has been declared or been made insolvent is not eligible to apply to join Tasmania Police until all proceedings in relation to that matter have been finalised. All such applicants will be assessed on a case-by-case basis.</p>





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False and Misleading Information	An applicant found to have deliberately supplied false, incomplete, or misleading information in an attempt to gain entry into Tasmania Police may be excluded indefinitely from applying in the future.
Youth offences	An applicant who has been proceeded against under the Youth Justice Act 1997, for any matter(s), will be assessed on a case-by-case basis. All offences, including those that were committed as a juvenile, must be disclosed by the applicant.
Any matter pending before Court	<p>An applicant who is currently under investigation, a suspect, charged with, or awaiting criminal / civil proceedings is not eligible to apply to join Tasmania Police until the outstanding matters are finalised.</p> <p>If the applicant is a victim, or witness, in an un-resolved or active court matter, a case-by-case assessment may be made regarding the applicant's suitability to join Tasmania police.</p>

The listed exclusion periods apply to offences committed in any Australian state or territory and in any other country.

If you have **ANY** contact with police during the selection process period, you must inform Recruiting Services immediately at: recruiting@police.tas.gov.au

